



Annual Report 2018

2200 San Joaquin Hills Road
Newport Beach, CA 92660

2018 CLERK'S REPORT

Active Members as of December 31, 2017 615

Gains for 2018

Profession of Faith	3
Reaffirmatin of Faith	18
Confirmation	6
Letter / Certificate of Transfer	13
Other	
Total Gains	40

Losses for 2018

Letters / Certificates of Transfer	6
Deaths	3
Removal from Roll	54
Others	0
Total Losses	63

Active Members as of December 31, 2018 592

Baptisms and Marriages

Infant Baptisms	3
Adult Baptisims	3
Marriages	3

Congregation Demographics

Men	234	39.5%
Women	359	60.5%
< 26 years old	83	14.0%
26 - 45	208	35.1%
46-55	85	14.3%
56-65	103	17.4%
> 65 years old	114	19.2%

Average worship attendance in 2018 was 285 an increase of 3.6% from 2017's average of 275.

In 2018, Bob Parker retired after 11 years as Clerk of Session.

With deep appreciation, we thank him for his many years of service to St. Mark.

Following Bob's retirement, Mike Christensen was appointed as St. Mark's Clerk of Session.

The work of the Clerk of Session was greatly assisted by the St. Mark staff.

Clusters, Commissions, Committees



Mind, Body, Spirit

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Worship Commission

- Choir
- Handbell Choir
- Ushers
- Practice of Prayer

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Health Ministries Commission

- Care Team
- Prayer Team

Building the Church Community

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Membership Commission

- Social Committee
- Kitchen Committee
- Greeters

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ADN Commission

- Young Adult Group
- YX Group
- Adult Education

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FCAT Commission

- Child Care
- Sunday School
- Youth Group

Enabling Ministry

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Finance Commission

- Stewardship Committee

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Human Resources Commission

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Building the Contextual Community

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Peace and Justice Commission

- Great Decisions
- Alt. Christmas
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Mission Commission

- Nicaragua Committee
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Marketing Commission

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Deacons

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St. Mark Preschool

WORSHIP COMMISSION

Members of the Worship Commission this year were Mark Davis, Rich Messenger, Susan Thornton, Betty Christiansen and Melanie Oakes. Rich Messenger and Susan Thornton were active participants until they moved onto other activities away from St. Mark. During the planning for the seasons of the church, liturgical arts expertise was provided by Bart McHenry, Caroline Schneider and Wendy Depko. The Commission's regular meeting time is 5pm on the second Tuesday of the month.

With the start of the year, plans were made for a visual for the theme for Lent, LamENT. The commission decided to place a chain link fence to depict barbed wire across the Chancel and different artistic visuals were positioned on the front of the Sunday bulletins to highlight a specific topic ie. turboLENT (refugee crisis), malevoLENT (human trafficking), vioLENT (gun violence), siLENT (climate change) fraudulenLENT (racism and xenophobia), viruLENT (violence of the cross) and excellENT (living beyond amen). We appreciated the assistance of Shane McCullough with the arrangements for the fence. The fence was removed before Easter Sunday and as has been the tradition at St. Mark, Easter lilies decorated the sanctuary.

Moving into Spring, decorations for Pentecost were suggested by Bart McHenry and we hung strands of fishing line from the cross to the back of the sanctuary. Each line had red ribbons of different lengths tied to the line to represent tongues of fire. In June, we organized a reception to highlight and express our appreciation for the service of our choir members.

During the summer, the "Well" returned as our children joined us during the worship services. In the fall, Mark was preaching on the theme "Bread Crumbs" and we carried the theme into world communion Sunday with breads from around the world.

The sermons during Advent focused on the stories of the women listed in Matthew's account of the genealogy of Christ. The series "From these Roots" was the Advent theme and Caroline Schneider creatively incorporated the theme into a visual with four women as part of the trunk and roots of a tree. Wendy Depko assisted with creating boughs and preparing the large wreaths at the entrance to the sanctuary. Red poinsettias completed the decorations for Advent. We had three Christmas eve services that included a children's play at 4pm, songs and carols with the choir at 7pm and the 9pm service was a jazz service with communion.

The commission continued its regular work of arranging for the flower chart, coordinating for session elders to serve communion on the first Sunday of each month, attending to church decorations for special occasions and being a resource for Mark and Rich as we plan and carry out worship. We appreciate the members who use their musical talents to bring the beauty of music to our worship experience. Our thanks are extended to the many members of the congregation who have volunteered their time to assist with the responsibility of our commission to curate the space and time for worship.

Submitted by Melanie Oakes

HEALTH MINISTRIES

Health Commission exists to provide for the health and wellness of the St. Mark Congregation and faith community.

Members included Warren Lortie, Carol Freytag, and Dexanne Clohan, in addition to staff and committee members noted below.

Ann Scott continues in her role as **Parish Nurse**, assisted by Mary Jo Stonehouse, another RN volunteer. Ongoing Health ministry programs include Blood Pressure screening on the last Sunday of each month, CPR and First Aid classes with a chance to achieve American Heart Association certification, Red Cross Blood Drive which have attracted members of our community, Flu Shot Clinics, membership in Hoag Community Medicine which provides education and resources with flu serum, AED maintenance, and networking within the Presbytery Parish Nurse community.

Louise Van Buren heads up the **Care Team** which welcomes new St. Mark babies with a rose in the Sanctuary, as well as a hand knit blanket provided by the Prayer Shawl Ministry. Members also monitor the congregation for individuals or families in crisis, stress, or experiencing a time of health challenges, responding with care, assistance, concern, or emotional support. These special angels include Lois Beeman, Sue Lee, Sue Lessard, Janet McNeil, Jane Reimund, Margorie Ringwalt, Kathy Roberts, Janis Salupo, Joann Schaum, and Alma Vanasse.

Gretchen Carrillo, working closely with the Care Team, she continues in her role as Parish Counselor. As an experienced Clinical Psychologist, she works for the well-being of our congregation, staff, and worshipping community, by providing confidential consultation or advice for those seeking appropriate social and pastoral referrals, and facilitation in integration of faith and mental health.

We welcome anyone who has any concerns, new ideas, or would like to be involved in our mission of caring for our congregation. Our meetings are held on the second Monday of the month at 7:00 PM.

Submitted by Warren Lortie

MEMBERSHIP COMMISSION

Our Mission: The Membership Commission provides support for persons on the journey of becoming members of St. Mark, as well as opportunities for members to build community and become woven into the life of St. Mark.

New Members: We had another terrific year for new members in 2018. We welcomed three classes of new members totaling 32. Additionally, 8 young adults were confirmed.

Commission: The 2018 members of the Membership Commission were Henry Mayhew (chair), Wendy Peterson, Mark Davis, Michele Cardon and Mark Tabbert.

Church wide Social and Membership Commission Events

Tables of Seven or Eight: Our Tables of Seven or Eight had another successful year under the leadership of Julie Sager. We had 80 people participating in the spring and fall sessions.

All-Church socials: The Social Committee organized two successful socials, Feelin' Groovy on April 21st and a California Surf/Beach on Sept. 15th. More than 70 people attended each social. Guests enjoyed dinner and sing-along music to match each theme. The Social Committee was able to keep costs down by having church members or their family members entertain.

Concert in the Park Outing: In September, the Social Committee organized an outing to attend a concert featuring the Eagles tribute band, Desperado. This is a good outreach event since church members can invite neighbors and sit together.

Upcoming events in 2019:

- Installation and Reception for Pastor Hayes Noble will be held o Jan 13th
- Our next Tables 7 or 8 dining program signups deadline is Jan 27th
- A New member class will be held on Saturday, Feb 16th
- Women's Tea
- (2) All-church socials
- Angels game

Respectfully Submitted by Michele Cardon, Membership Commission

ADULT DISCIPLESHIP AND NURTURE COMMISSION

The Adult Discipleship & Nurture Commission exists to fulfill its traditional role of providing the adult members of St. Mark and the St Mark community with its own programming, coordinating programs with other commissions, and supporting the programs of the clergy.

2018 in Review

- Jessica Flesher's Science Presentation – "Pigmentation/Shigmentation"
- Being Human series – Mary Anne Robinson, nutritionist, co-sponsored with the Health Commission. Her talk was called "Science vs. Science Fiction."
- "A Day with Psalms" workshop, chaired by Susan Thornton
- Lenten series – 6 week series called "Lent Lament", co-sponsored with the Peace and Justice Commission.
- On-going morning Bible study "Texts and Topics" taught by Rev. Mark Davis
- Vacation Bible School "Summer Sundays", co-sponsored with FCAT Commission
- Meditation Hour with Michelle Delatte, started in July
- "The Moral Teachings of Paul" – a 3 week series presented by Lamar Cope, taken from 1st. Corinthians.
- Baseball Hot Stove panel discussion presented by Jeanie Ardell. She had 3 authors, including herself to discuss their books on baseball.
- Dean Thompson presentation of his book, Mentoring.
- Advent series – theme centered on the women in the genealogy of Jesus. The Advent Devotional was a book called "I Am Mary" by Carol Howard Merritt.
- Book display featuring St. Mark authors will be set up in the Bonhoffer Room
- January 2019 – 3 part series on the Past/Present/Future of the Presbyterian Church, presented by former Parish Associate Lynn Gifford, Pastor Emeritus Gary Collins, and Pastor Mark Davis.

Commission Members for 2018: Mary Allen, Elder, Lamar Cope, Elder, Jeanie Ardell, Walt Fredrickson, Penny Wilton, Rev. Mark Davis.

Submitted by Mary Allen

FAMILIES CHILDREN AND TEENS (FCAT) COMISSION

Session Elders: Betty Christiansen and Marvin Maldonado

Report prepared by: Marvin Maldonado

FCAT Mission Statement: We seek to *inspire* intimate, joyful relationships with God and one another and to *prepare* families to do God's work.

To carry out our mission, we...

Inspire intimate, joyful relationships with God and one another by:

- *Talking about God and why God matters when we gather:*
 - Young Children and Worship: Our 3-5 year-olds learn that they can hear God through stories of God's people.
 - Elementary Children: through rotational model Sunday School. Towards the latter part of the year, a new format was put in place where the children gather first in the Fellowship Hall for a short worship led Associate Pastor Hayes before breaking off into their respective Sunday School classes.
 - Youth: through relationships and discussions with each other, the staff and the wider St. Mark Community.
- *Helping people develop a language of faith and prayer:* All of our young children and youth learn that they are treasured members of the worshipping community and their full participation is welcomed alongside the general congregation. Their participation is encouraged, and they too can hear God through the Word preached during the summer when the "The Well" experience substitutes the regular Sunday School classes.
- *Recognizing milestones in the Christian life:* During baptisms, the young children are part of the experience by a simple gesture that they welcome a new young life to the church and that they will be nurturing friends to the young child. Age appropriate Spark Bibles are given to children starting at age 3 and at 4th grade. Older youth will receive a more age appropriate Bible.
- *Inviting others into the St. Mark Community:* through Easter celebration, Summer Sunday Family Nights, Harvest Festival, and other social gatherings.

Prepare families to do God's work by:

- *Providing ongoing, hands-on mission opportunities in the community:*
 - Our elementary children assembled hygiene kits and raised funds for Presbyterian Disaster Assistance
 - Our Youth built wooden crosses with the guidance of a St. Mark member and sold at the Alternative Christmas Market.
- *Offering diverse and spiritually stimulating and enriching educational opportunities:*
 - Through involvement in Sunday School, Youth Group ministries, and helping to develop the new Tweens Group and Tween Parent sub-committee with the guidance of Associate Pastor Hayes.
- *Teaching families all the ways that we can give back to God – time, talent, and treasure:*
 - Volunteering and connecting with Los Ranchos Presbytery Youth
 - Youth mission trip to Chicago to work alongside other youth
 - Alternative Christmas Market
 - Youth Sundays – not just one Sunday where the Youth leads various elements of Sunday worship service, but moving towards integrating Youth at least once a month
 - Children's Christmas Pageant

- *Gathering as an all-church family:*
 - “The Well” in worship service during the summer months. Children and Youth remain in worship either sitting with their families or at The Well off to the choir side with an interactive learning space.
 - Summer Sunday Family Nights – This year, in place of VBS, we organized 3 Sundays during July and August as both social and educational events. The entire congregation was invited to join, with the ADN Commission providing support as well.

Respectfully submitted, Your FCAT Commission

FINANCE COMMISSION

The mission of the Finance Commission is to support the ministry of St. Mark Presbyterian Church by providing oversight and planning for the financial stewardship of the church's assets, operational budgets, banking relationships, and financial policies and procedures.

2018 was a momentous year for St. Mark. The success of the Capital Campaign (which continues to receive additional pledge commitments) and our operating budget delivered on the promise to put the church in a position to expand our works. Through this we were able to reduce our mortgage costs, hire an Associate Pastor, increase our Mission giving, and provide additional budgets to our Commissions and Committees.

Thanks to the generosity and commitment of St. Mark members and friends, our Capital Campaign pledges totaled \$2,103,854, exceeding our goal of \$2,000,000. To date, we have received \$1,335,684 in capital campaign income. Monthly payments for principal reduction are paid from capital campaign pledge income. Our mortgage balances for year-ends 2017 and 2018 are \$880,701 and \$384,909, respectively.

As the 2019 DRAFT budget reflects, our pledge income for 2019 has increased over prior years' income. Pledge commitments can be made at any time and commitment cards are available in the office if you are interested in making a pledge for 2019. This year we will be engaging in a review for appropriate levels of reserve funds to continue to ensure that the church's financial standing is secure.

The Finance Commission would like to thank all of those who have supported the Capital Campaign and our Operating Budget, our donors, and the various commissions and committees that have been careful stewards of our gifts.

The St. Mark Finance Commission was served by Brian Copple (Elder), Erik Charles (Elder), John Benner, Jerry Dauderman, John Smithers, and Judith Hug (Staff Liaison).

ST. MARK PRESBYTERIAN CHURCH
CASH POSITION
as of December 31

Funds	<u>2017</u>	<u>2018</u>
Chase Business Checking	\$ 274,710	\$ 122,869
Farmers & Merchants Checking	164,827	74,862
Farmers & Merchants CD	-	-
Krause Savings (Chase)	29,634	59,661
Reserve Savings (Chase)	51,115	49,559
Faust Savings (Chase)	99,382	7,992
SCHWAB-Church	-	-
PC(USA) Foundation Endowment Fund	75,541	75,629
Total Cash in Bank	<u>\$ 695,209</u>	<u>\$ 390,572</u>
 Designated Funds & Reserve Savings		
Designated Funds & Reserve Savings	\$ 133,485	\$ 109,220
Faust Savings (Chase)	99,382	7,992
PC(USA) Foundation Endowment Fund	75,541	75,629
Total Designated Funds Balance	<u>\$ 308,408</u>	<u>\$ 192,841</u>
 Total Available Cash	 <u>\$ 386,801</u>	 <u>\$ 197,731</u>

ST. MARK PRESBYTERIAN CHURCH
2018 FINANCIAL REPORT AND 2019 DRAFT BUDGET ⁽¹⁾

	2016 ACTUALS	2017 ACTUALS	2018 ACTUALS	2019 DRAFT BUDGET ⁽¹⁾
Income				
Pledge Income ⁽²⁾	\$ 818,140	\$ 858,599	\$ 850,395	\$ 881,620
Unpledged Contributions	150,678	144,550	148,492	155,000
Loose Offering	25,096	22,830	33,638	35,000
Make-up Pledges	1,357	6,354	1,389	25,350
Interest	1,885	13,838	14,797	10,000
Preschool Contribution	60,000	55,000	65,000	60,000
Facility Use (Outside)	91,164	60,825	60,180	60,000
Trusts	60,000	60,000	-	-
Columbarium Sales	-	4,000	-	-
Center for Reconciliation	-	1,050	20,116	21,324
Other & Uncategorized Income	2,514	1,996	3,100	2,000
Total Income	\$ 1,210,834	\$ 1,229,042	1,197,107	1,250,294
Expenses				
Mission & Stewardship	\$ 118,579	\$ 139,681	\$ 146,203	\$ 155,300
Personnel	620,264	602,073	602,125	686,769
Worship	56,731	55,944	56,223	68,450
Families/Children & Teens	11,504	15,738	12,168	31,950
Office Administration	62,786	74,260	75,616	74,137
Facilities	109,428	175,549	181,380	184,171
Mortgage (P & I) ⁽³⁾	159,056	106,428	41,784	-
Adult Discipleship/Nurture	2,913	4,848	3,587	6,300
Membership	6,155	7,378	8,484	9,800
Marketing	4,576	6,164	5,220	17,000
Peace & Justice	5,980	6,948	6,794	13,700
Health Ministry	1,780	2,651	5,796	8,020
Bonhoeffer Room	-	-	49	100
Reserves ⁽⁴⁾	-	-	-	-
Refundable/Reimbursable Expenses	-	(1,177)	(586)	-
Uncategorized Expenses / Contingency	-	-	19,017	-
Total Expenses	\$ 1,159,752	\$ 1,196,485	\$ 1,163,860	\$ 1,255,697
Net Income ⁽⁵⁾	\$ 51,082	\$ 32,557	\$ 33,247	(5,403)
Total Benevolences ⁽⁶⁾	\$179,346	\$199,915	\$203,522	

⁽¹⁾ Any material updates/changes to the 2019 Draft Budget will be shared with the congregation after approval by the Session.

⁽²⁾ 2019 pledge income based on 166 pledge units. 2018 pledge income based on 176 pledging units vs. 2017 pledge income based on 180 pledging units, and 2016 pledge income based on 175 pledging units.

⁽³⁾ 2019 debt service is being paid from the capital campaign income. Chase Bank mortgage balances as of year-ends 2017 & 2018 are \$880,701 and \$384,909, respectively.

⁽⁴⁾ The Finance Commission is studying development of a funded reserve account for long-term facilities maintenance and replacement.

⁽⁵⁾ Net income (loss) will be determined by the final pledge income.

⁽⁶⁾ Total Benevolences reflect the combined total giving for the year through Mission Giving, Deacons, Commission organizational support, PDA, special offerings, and the Alternative Christmas Market.

ST. MARK PRESBYTERIAN CHURCH
2019 DRAFT MISSION COMMISSION BUDGET

	2016 ACTUALS	2017 ACTUALS	2018 ACTUALS	2019 DRAFT BUDGET
General Mission	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Designated Mission (see detail below)	52,995	73,667	80,981	87,000
Deacons	13,195	13,486	13,422	13,500
Mission/Session Discretionary Fund	89	78	-	3,000
NM Interfaith Council	300	450	300	300
Nicaragua Covenant Committee	2,000	2,000	1,500	1,500
TOTAL	\$ 118,579	\$ 139,681	\$ 146,203	\$ 155,300
Designated Mission				
AMOS	4,000	4,000	5,000	-
Bridging Borders	5,000	-	-	-
CEPAD	1,500	4,000	3,200	-
Erika's Feast (Deacons' Appreciation Dinner)				2,000
Family Promise	-	1,497	1,393	-
Get On The Bus	3,000	-	2,000	-
NEXT Church	4,000	4,000	4,000	-
Oljato (Gielow VBS Reimb + Oljato Support)	1,495	1,470	500	-
OC Gateway to Housing (formerly OCIS)	-	2,000	-	-
OC Alliance for Just Change	8,000	52,200	50,000	50,000
Parajon Salary Support	6,000	-	4,000	-
PCUSA Missionaries	16,000	-	4,000	-
Power 4 Youth	3,000	1,000	1,000	-
Providence Children's Home	1,000	1,000	2,000	-
Syrian Refuge Relief	-	2,500	-	-
Designated Mission - Unallocated ⁽¹⁾	-	-	3,888	35,000
Total Designated Mission	\$ 52,995	\$ 73,667	\$ 80,981	\$ 87,000

⁽¹⁾ 2019 funding support for specific organizations has not yet been fully determined. The Mission Commission will review specific organizational support requests and determine mission allocations accordingly.

**ST. MARK PRESBYTERIAN CHURCH
2019 PASTORAL SERVICES**

The compensation packages for the Pastor and Associate Pastor come from the Human Resources Commission and Session to the congregation for approval.

	2018 BUDGET	2018 ACTUALS	2019 BUDGET
Pastor - Services			
Salary	\$ 72,388	\$ 72,388	\$ 74,500
Housing Allowance	61,100	61,100	63,000
Medical & Dental Insurance ⁽¹⁾	32,633	32,632	32,633
Pension/Death & Disability ⁽²⁾	16,019	16,019	16,500
Reimbursable Expenses ⁽³⁾	14,714	14,714	15,000
Continuing Education	3,200	3,542	3,200
Totals - Pastor	\$ 200,054	\$ 200,395	\$ 204,833

	2018 BUDGET	2018 ACTUALS	2019 BUDGET
Associate Pastor - Services			
Salary	\$ 35,605	\$ 1,875	\$ 6,275
Housing Allowance	-	30,000	80,000
Medical & Dental Insurance ⁽¹⁾	10,534	8,581	23,202
Pension/Death & Disability ⁽²⁾	4,273	3,825	10,353
Reimbursable Expenses ⁽³⁾	500	907	4,500
Continuing Education	200	-	500
Totals - Associate Pastor	\$ 51,112	\$ 45,188	\$ 124,830

Notes:

⁽¹⁾ Medical Insurance is 25% of Salary plus Housing Allowance (max. \$124,000) plus \$1,633 for Dental Insurance, per Board of Pensions

⁽²⁾ Pension/Death & Disability is 12% of Salary plus Housing Allowance, per Board of Pensions

⁽³⁾ Reimbursable Expenses include vouchered medical, business, and mileage expenses

HUMAN RESOURCES COMMISSION

Your Human Resources Commission (HRC) was very busy this year! We are proud to serve the diverse congregation of St. Mark Presbyterian Church as it continues to experience wonderful growth as a community of faith in 2018. Our highlights for 2018 are summarized as follows:

- The HRC accepted the retirement notice from Susan Thornton with gratitude for her many years of dedication and service as our Director of Christian Education. With input from Pastor Mark, staff, and other commissions, we are delighted to support our Associate Pastor, Hayes Noble, regarding plans for hiring a Director of Children's Ministry.
- The HRC accepted the retirement notice from Richard Messenger with gratitude for his many years of dedication and service as our Director of Music. We formed a small search committee to find our next Director of Music. We offer our thanks to the committee members for their hard work: Mark Davis, Anne Christensen, Shelley Chretin, Warren Lortie, Julie Richwine, and Steve Wheeler.
- With Session approval and the assistance of Alicia Adams, St. Mark contracted the services of Julie Metz to serve as our Interim Director of Music through December 31 as our search work progressed. With Session approval, the HRC hired Scott Farthing as our new Director of Music.
- The HRC accepted the retirement notice from Helen Walley with gratitude for her many years of dedication and service as our Wedding Coordinator. We formed a small search team to find our next Events Coordinator. We offer our thanks to the team of Mark Davis and Susan Emery for their hard work. With Session approval, we hired Kathy Roberts as our new Events Coordinator.
- With Session approval, the HRC finalized sabbatical guidelines for our Pastor and Associate Pastor. Additionally, due to new regulations from the State of California, we worked through the process of adjusting certain previous independent contractors to now part-time employees.
- The HRC is helping to support the efforts of candidates for ordination. Paul Evans will serve as the HRC/Session liaison for Jennifer McCullough as she moves through her process.
- In conjunction with the Marketing Commission and with Session approval, the HRC hired Sara Nishikawa as our part-time Data Entry / Social Media Coordinator.
- The HRC conducted a survey of Session members, soliciting feedback on Pastor Mark's 2017-18 Work Plan. The HRC provided Mark with the survey results regarding his accomplishments, strengths and areas for improvement.

The Human Resources Commission is faithfully served by members Anne Christensen, Shelley Chretin (Chair), Susan Emery, and Paul Evans. Pastor Mark Davis serves as an ex-officio member.

Respectfully submitted, Your Human Resources Commission

FACILITIES COMMISSION

The Facilities Commission exists to maintain oversight of the church property and buildings. We provide guidance and recommendations to the Session regarding care, management, and use of the facilities. We contribute to the larger life of St. Mark by making it possible to worship, hold meetings, hear speakers, and enjoy the property safely in a beautiful and well-kept environment.

St. Mark's campus is over 11 years old and, while still beautiful, has begun to show signs of wear. Routine maintenance of our 7 ½ acres and necessary repairs of buildings and grounds have become more expensive. The Commission prioritizes work needed, planning for long-term projects to maintain the appearance and safety of the campus.

Landscape upgrades are a priority and will be done in stages as funds are available, starting with the main entrance to the campus. Irrigation issues continue to be addressed, along with parking lot paving. The Landscaping Master Plan, developed under the guidance of Commission member Adam Kober, will guide our projects for the next few years.

Some of the Commission accomplishments in 2018 are:

1. Installed new cabinets behind the Chancel. Over 40 organ speakers were moved to that area, improving the sound quality for the congregation and choir.
2. Revised the Facility Use Policy, including a section on alcohol use on the premises. Approved by Session.
3. Proposed to the HR Commission the creation of an Event Coordinator position. Approved by Session. Kathy Roberts was hired.
4. Obtained portable handicapped signs for the parking lot on Sundays.
5. Commission member Norm Lessard installed an improved AV setup in the Fellowship Hall. The Commission will continue to identify additional options to improve the AV system in the Fellowship Hall.
6. Installed mulch to cover irrigation lines along MacArthur. This is in addition to continuing landscape work.
7. Completed painting of exterior wood trim and doors at the preschool.
8. Thanks to Robert Smith and Carleen Butterfield, the coffee cart was rebuilt, painted and retiled.
9. Using donated memorial funds, installed a concrete walkway from the parking lot to the choir room.
10. Developed a plan for art glass windows to be installed in the sanctuary in January, 2019, using donated memorial funds. David Lines was selected to design and install the windows. Approved by Session.
11. Continued work on Sanctuary lighting. Difficult to reach and maintain because of ceiling height / location of light fixtures.

The Commission thanks Judith Hug for her excellent work as Business and Property Manager, handling the day-to-day operations, repairs, and calls for maintenance. Our dedicated custodians, Jeremy Smith and Alexander Cardenas, take great care of the facilities.

Serving on the Facilities Commission this year were Carleen Butterfield, Wendy Depko, Carole Johnson, Adam Kober, Norm Lessard, Brian Parker, Kathy Roberts, and Diana Krause serving as Chair. We would be happy to have you join this busy Commission.

Respectfully submitted by, Mary Hornbuckle, Session Representative to Facilities Commission

PEACE AND JUSTICE COMMISSION

The Peace & Justice Commission of St. Mark is a catalyst for education, advocacy and action to establish justice and pursue peace throughout our community, nation and world.

SEEKING PEACE – INFORMATION AND ADVOCACY

Focus Activities:

2018 Lenten Series – provided resource speakers for five Sunday and Wednesday evening presentations along with patio table displays for each “lament”: 1. *Migration/Immigration* 2. *Climate Change* 3. *Human Trafficking* 4. *Racism* 5. *Gun Violence*

Great Decisions: Foreign Policy Series 8 sessions (Jan-Feb 2018) the largest outreach activity for St. Mark with more than 130 attendees with many from the greater community.

Climate Change –presented opportunities for learning about local water issues in Orange County and presentation “On the Road for Climate Change”.

Hunger – supported Bread for the World’s successful advocacy for Global Food Security Act and the Farm Bill with emphasis on SNAP program.

Leadership training –assisted Matt Charles in attending the Educational Advocacy Days in Washington, D.C. which resulted in his taking local action.

Alternative Christmas Fair – This year the fair hosted 28 presenters, raising over \$23,000 to support the work of non-profits, church-related and/or local needs.

Presbyterian Peacemaking Offering – 2018 recipient was the Orange County Home for Refugees

Community Outreach:

Olive Tree Initiative, UCI – students travel to Middle East to learn about the issues from various perspectives. They shared their experiences with St. Mark.

Orange County Salvation Army – providing support for two shelters for trafficking victims – one for foreign victims and the newly opened safe house for domestic victims.

Supporting Denominational and Inter-Denominational Agencies:

Presbyterian Peace Fellowship
Presbyterian Church Office of Public Witness
California Council of Churches (IMPACT)
National Farm Worker Ministry
Newport-Mesa Irvine Interfaith Council

WORKING FOR JUSTICE – ACTION

Humans in Transition:

Human Trafficking - St.- Mark is represented among faith groups in support of the Orange County Human Trafficking Task Force activities.

Immigration & Migration – St. Mark members are aiding a recently arrived Chechen family fleeing persecution, asking for asylum. The team support group involves members from three local churches.

Friends of Orange County Detainees – visitation program to OC jails

Improving Rights of Workers

National Farmworkers Ministry –support OC efforts and advocacy

Fair Trade - continuing education with films and selling fair trade chocolates for seasonal holidays.

Ecophilians: Saving the Earth

Present information, awareness, and care for our environment – St. Mark is an “Earth Care Congregation”. Presents annual Earth Day. Ecophilians affiliates with the following organizations:

PCUSA Environmental Ministries
Presbyterians for Earth Care
OC Interfaith Coalition for the Environment
National Wildlife Federation

The Peace and Justice Commission was served this year by Suzanne Darweesh, Susan Eaton, Scott Jackson, Bobbi Dauderman, Susan Emery, John Freytag, Patty Gwin, Julia Hume, Diana Light, Janet Mc Neil, Lydia Pettis, Mary Roberts, Deborah Savage, Joann Schaum, Beryl Smith, Mark Tabbert, Jean Whitesell, with Pastor Mark Davis as St. Mark staff liaison. We welcome you to join our efforts.

Respectfully submitted, Bobbi Dauderman, Julia Hume, Susan Emery

MISSION COMMISSION REPORT

The Mission Commission of St. Mark Presbyterian Church oversees the local and wider-world mission efforts of the Church. Our total 2018 Mission budget was \$146,300, the second largest budget item after personnel expense. Over the past four years our expenditures for Mission support have increased on average by approximately 10% per year.

In 2018 we continued our practice of budgeting \$50,000 to support General Mission Giving of the Presbyterian Church USA, and \$13,500 to support the work of the St. Mark Board of Deacons. The remaining portion of the Commission’s budget of \$82,800 was allocated to support the work of a number of local, national and international organizations that are devoted to demonstrating God’s love through education, community development, empowerment of local residents and the provision of health care services. Most of the organizations receiving support have a direct connection with the St. Mark Community.

St. Mark has been proud to support the following organizations in 2018.

We have remained engaged in Nicaragua, the second (after Haiti) poorest country in Latin America which experienced widespread government repression and violence during the past year. We continued our support for AMOS (a ministry of Sharing Hope and Health) which works to develop health programs in underserved rural communities. We also maintained our support for CEPAD (Nicaraguan Protestant Council of Churches), which promotes community development programs in rural communities. In February 2018, Pastor Mark Davis led an eleven member delegation from St. Mark to work with CEPAD in the rural community of Ocotol and visit the AMOS clinic in Managua.

St. Mark continued its support of Family Promise, a program that provides short term transitional housing as host facilities for families in need. Our hosting program, consisting of two 2-week commitments, was vigorously supported by over 100 volunteers from the St. Mark community.

St. Mark continued to support a number of other programs and organizations, including the Oljato VBS mission, Get On The Bus (a ministry to support the transportation of children to visit incarcerated parents), Providence Children’s Home in Kenya, and Next Church, a purposeful relational community of Presbyterian leaders whose mission is to strengthen a

vibrant and thriving PC(USA) that shares the good news of Jesus Christ in ways that matter to and have impact on God's evolving world.

The Mission Commission continued its support of the Orange County Alliance for Just Change (OCAJC), which is a collaborative effort of people of faith and good will to address critical issues of social justice in our community and to strive to effect system change. During 2018, OCAJC organized and sponsored four well attended educational programs on issues relating to homelessness in Orange County. During the past year the Alliance also entered into partnership with United Way to enhance its ability to educate and coordinate the efforts of various individuals, organizations and agencies dealing with the issue of homelessness and seek long-term solutions to this crisis.

The St. Mark Mission Commission was faithfully served by Paul Evans, Judy Gielow, Frank Anderson, Jerry Dauderman, Deborah Savage, Luke Davis, Mark Davis and Judith Hug (Staff Liaison).

Respectfully submitted by, Larry Kugelman, Moderator

ST. MARK MARKETING COMMISSION

The Marketing Commission continued to focus on and deliver on its mission:

To authentically promote St. Mark's theology, ministry, mission, music, and values using traditional and new media. Our goals are to increase visibility and attract visitors as we continue to be a voice for reason and inclusiveness in the community and around the world.

We were happy to welcome Quinn Tamm (Session liaison) and Sara Nishikawa (Social Media Contractor) to our commission, which last year was also comprised of Catherine Green, Nathan Jurczyk (past Session liaison) Deborah Mayhew (chair), Geoff Patino, Elisa Steingruebner, Robin Wade, and Sue-Ann Wichman. Pastor Mark Davis is our St. Mark staff liaison. Each member brings valuable talent and perspective to our commission!

We are excited about our accomplishments in 2018, noted below, and our direction for 2019. In addition to ongoing support and activities, we have begun looking at the faith landscape, what it means to St. Mark, and where and how we can increase our presence—or establish a presence and our joyous message of inclusiveness and social justice in a hurting world. We will also focus on our website redesign.

We ended the year under budget, as we began to transition more to less expensive social media and continued to evaluate best ways to utilize our funds. As a result, we are able to use accrued monies to fund sermon streaming that will begin in early 2019. While sermons are posted early in the week on our website and YouTube, sermon streaming will enable us to reach viewers "live," bringing St. Mark to new website visitors and those who are homebound, or unable to attend worship for other reasons.

2018 Recap

Committee/Commission Support—We continued to assist several of our committees and commissions with supporting publicity (news releases, social media posts, print ads) and print materials for their projects, including the Lenten brochure, Flu Shot Clinic and the Blood Drive.

Other events happening either through the commissions or through St. Mark in general were promoted through our Facebook page, and by creating and maintaining a steady presence and engagement on Instagram, twitter and LinkedIn, with use of photos, videos and eye-catching graphics. We also set up an annual subscription to MeetUp, which St. Mark groups can use to find groups that share similar interests.

We photographed as many St. Mark events and activities as possible, and appreciate support from our Committees/Deacons, etc., when they contribute photos taken during their service projects and activities.

Pastor Noble: We created a news release to announce the call of Hayes Noble as our Associate Pastor, which was placed in online news sites, *The Daily Pilot*, and all of our social media sites.

Holidays: Instead of print Easter ads, we purchased a customizable Lenten video from the SALT Project that we posted on our St. Mark website and Facebook page, and updated our 2017 Easter video. Mark Davis' Op-Ed, "The Resurrection Reminds That Even in Our Deepest Despair God Brings New Life," ran in the *Daily Pilot*. We also created google ads for Easter services as a test to learn more about what people are looking for in an Easter worship experience. This, in turn, will help us determine the key words to use in future promotions.

During Advent, we ran ¼ page ads in *The Daily Pilot* and *Newport Beach Independent* announcing our Christmas Eve worship times. *The Daily Pilot* published Mark Davis' Op-Ed, "Don't Forget the Biblical #herstory of Christmas."

Susan Thornton Reception—We helped to organize Susan's farewell reception, including food, décor, production of a video, remembrance cards, and video tributes (thanks to our Kitchen Crew for their support!).

St. Mark Information Board—As not all of our members and friends follow social media—and as a way of providing visitors and our congregation with a quick look at things happening at St. Mark (a lot!)—we continued to post photos and news items on the large Information Board typically located on the patio. Also posted are the **Spotlights** that we write about St. Mark members and friends.

Meet Me at Muldoon's—In April, we marked our third year of coordinating the highly successful, monthly "Meet Me at Muldoon's" gatherings, which follow Saturdays @ 5 worship. Synerjazz, along with guest artists from our congregation, perform in the Celtic Bar at Muldoon's Irish Pub in Fashion Island from 6:30-8 p.m. These gatherings are a great way for our members to bring friends and introduce them to our St. Mark family.

Our commission looks forward to an exciting 2019 and is honored to serve the St. Mark community!

Respectfully Submitted,
Deborah Mayhew for the Marketing Commission

BOARD OF DEACONS

The 2018 Board of Deacons was comprised of the following members:

<u>Class of 2018</u>	<u>Class of 2019</u>	<u>Class of 2020</u>
Kay Healey	Bart McHenry	Heather Manchester
Shane McCullough(Sec.)	Jan Phillips	Glenda Mourer
Anne McKenzie	Phil Moore	Andrew Penner
Carla Neeld	Marilyn Salisbury	Deborah Savage
Geoff Patino	Kristie Speckhals	Neem Van der Reest

Mark Davis & Hayes Noble served as staff advisor to the board throughout the year.
Carla Neeld & Bart McHenry served as co-Moderators.

In keeping with its objective from the Presbyterian Church, (USA) Book of Order, St. Mark's Board of Deacons "provide sympathy, witness and service by ministering to those in need, those who are sick, those who are friendless and those who are in distress." In coordination with the Care Team, which ministers to the congregation, the deacons focus attention outside the church in the local community, giving the church a balance of serving those in need in our church and the wider community.

Community Outreach:

In 2018, the Deacons partnered with 12 community organizations:

- Boys and Girls Club of Garden Grove
- Breast Cancer Angels
- Casa Teresa
- Creative Identity
- Furnishing Hope
- Glenn Martin Elementary School
- Habitat for Humanity
- Irvine Adult Transitional Program
- Project Hope Alliance
- The Council on Aging, Southern California
- The LGBT Center, OC
- Youth Employment Services (Y.E.S.)

The Deacons introduced the congregation to many of our community partners during monthly Moments for Mission. We presented opportunities to volunteer or share resources with the larger community throughout the year. Additionally, we used the Bulletin board in the courtyard to inform the congregation of opportunities to get involved. The deacons appreciate the willingness and generosity of St. Mark members and friends who helped make each endeavor successful.

2018

2019 Deacon-Sponsored Activities:

- Hosted and served three Brunch for a Cause events, raising over \$4000 for Project Hope Alliance, Creative Identity, Boys & Girls Club, Habitat for Humanity, Glenn Martin, IATP, Casa Teresa, Someone Cares Soup Kitchen, Furnishing Hope, and OC LGBT Center
- Volunteers read to students in the classroom for Read Across America at Glenn Martin School
- Deacons collected and delivered books donated by the congregation to Glenn Martin

- Supported and/or attended fundraisers for Boys and Girls Club of GG, Breast Cancer Angels, The Council on Aging Southern California and Youth Employment Services
- Volunteers worked at Someone Cares Soup Kitchen, Habitat for Humanity, Project Hope Alliance, and Y.E.S.
- Easter baskets & Christmas gifts were collected and delivered to children from Glenn Martin, Casa Teresa, Boys & Girls Club, Breast Cancer Angels, & Project Hope Alliance.
- At the end of the year, Christmas gift checks for \$250 each from excess deacon funds were mailed to Boys & Girls Club, Breast Cancer Angels, Casa Teresa, Creative Identity, Furnishing Hope, Glenn Martin Elementary, Habitat for Humanity, IATP, LGBT Center, and YES

The 2018 Deacon year concluded with our Erika's Feast Appreciation Dinner on November 13th. The dinner honors the agencies we partner with and gives representatives an opportunity to speak about their work in the community. Pastor Davis gave background on the legacy gift of Erika Faust which supports the annual event. He also presented the unique mission at St. Mark which advocates our deacons' outreach to groups in need in the local community. Carla and Bart thanked the charities and deacons for their work in the community. Bart bid a fond farewell to the outgoing deacons thanked them for their three years of service.

Respectfully submitted by, Carla Neeld, 2018 Deacon Co-Moderator

ST. MARK COMMUNITY PRESCHOOL (SMCP)

St. Mark's mission to the community through the St. Mark Community Preschool has been thriving since January 1978. The preschool provides a diverse, developmentally appropriate curriculum in an environment that nurtures the physical, emotional, social, intellectual, and spiritual growth of each child. We provide direct service to the surrounding community as one of St. Mark's most visible and highly regarded outreach projects.

The St. Mark Community Preschool Advisory Board plays an important role in the decision-making for the school. The Advisory Board consists of a combination of church members and representatives that are parents of children either currently enrolled or previously enrolled in the preschool. The current church members on the Advisory Board are Bobbi Dauderman, Pastor Hayes Noble (also a current preschool parent) and Pam Young (also a previous preschool parent). The current parent representatives include Patricia Frankel, Summer Arambarri, Jennifer Krupoff, and Ashley Ortwein. In 2018, Pam Young served as the Moderator of the Advisory Board, Patricia Frankel served as the Recording Secretary, and Bobbi Dauderman served as our Session Representative. We are very grateful for all of the time and energy each member has given to continually improve our preschool.

Star Brimer has been the school's Director since March 2013. Star continues to work in maintaining the organization and success of the preschool, to ensure that the school complies with health and safety requirements, to enroll new students and to generally oversee the school. Nikki Wood, a long standing church member and former Preschool Advisory Board member, joined the preschool's staff as the Assistant Director in May 2013. Star and Nikki work very well together in maintaining the integrity of the preschool and its wonderful reputation within the community.

The school's staff of fifteen includes two administrators, six classroom teachers, six assistant teachers, as well as a fully qualified teacher who acts as an on-site substitute and classroom resource specialist. All staff are members of CAEYC (California Association for the Education of Young Children) and NAEYC (National Association for the Education of Young Children). The preschool is a member of CRECEF (Church Related Early Childhood Educators Fellowship) and EAC-OC (Employers Advisory Council-Orange County). We are licensed by the State of California, Department of Social Services, as a child care facility.

With help from many friends and parent volunteers, we held our 11th annual Country Fair on November 3rd, 2018. It has become not only a fundraiser for the school, but a community-wide event enjoyed by many families! We were so thankful to see church members who came to support us the day of the event. This event raises funds that are necessary to help with the preschool's operating costs, as well as improve the overall quality of the programs provided. This year's fundraiser was a huge success.

In the fall of 2018, 95 children were enrolled in six classrooms attending school two, three, four, or five days per week. Most of our families live in Newport Beach; others come from Irvine, Tustin, and Costa Mesa. We maintain a waiting list with priority enrollment given to St. Mark church members and returning families.

As a service to families, the preschool provides scholarships based on need. For the 2017-2018 school year, we awarded \$14,160. Thus far for 2018-2019, we have awarded \$12,155, which includes a full scholarship for one of the children of our new Associate Pastor. In addition, tuition assistance is granted to children of teachers, as part of their employee benefits. For 2017-2018 and 2018-2019, the preschool had two children of staff members enrolled where partial tuition assistance was given. Besides this benefit, teachers also receive a very generous benefits package that includes the full cost of health insurance premiums to staff members hired prior to 2015—a benefit that has been greatly appreciated. Newer staff members hired after 2015 receive medical benefits of up to \$200 towards their cost on our medical plan if they choose to elect coverage.

We appreciate the supportive and caring relationship that we have enjoyed with the church for forty years. In January 2018, we celebrated the preschool's 40th birthday with a special school-wide event. We invited Mary Hornbuckle, the previous Director, as well as families that were here at the preschool during previous years. Pictures taken of classrooms, teachers, and children at the preschool dated from the 1970's to present were displayed for all to see. Everyone enjoyed snow cones and a bounce house as well. It was a great way to celebrate all of the children and families that we have had the pleasure to call a part of our school family for the past 40 years!

We are grateful for the amazing staff, families, and children that make St. Mark Community Preschool a truly remarkable place for our community's children.

Respectfully submitted by, Pam Young,
St. Mark Community Preschool Advisory Board Moderator

ST. MARK SESSION

Class of 2019

Eric Charles
Lamar Cope
Bobbi Dauderman
Mary Hornbuckle
Marvin Maldonado
Melanie Oakes

Class of 2020

Michele Cardon
Michael Christensen
Brian Copple
Susan Emery
Paul Evans
Quinn Tamm

Class of 2021

Jeanie Ardell*
Mark Franzen*
Michael Gass*
Cathrine Green*
Ebi Larsen*

ST. MARK BOARD OF DEACONS

Class of 2019

Jan Philips
Bart McHenry
Fhil Moore
Marilyn Salsbury
Kristie Speckhals

Class of 2020

Heather Manchester
Glenda Mourer
Andrew Penner
Deborah Savage
Neem van der Reest

Class of 2021

Marta Morrison*
Julie Sager*
Jennifer Smith*
Eric Steingruebner*
Renae Stone*

* Nominated

2019 NOMINATING COMMITTEE:

Wendy Peterson, Carleen Butterfield, Linda Benner

Church Mission Statement

Our vision is to be a nurturing and welcoming spiritual home where:

We embody God's inclusive love and compassion.

We live our faith by wrestling with questions, not defending answers.

We promote the love and justice of Jesus Christ and the responsible stewardship of God's creation.

St. Mark Presbyterian Church

A Congregation of the Presbyterian Church (U.S.A.)

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Office Hours: **Monday – Friday, 9:00 a.m. – 4:00 p.m.**

Our Staff

Mark Davis, Pastor/Head of Staff

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Hayes Noble, Associate Pastor

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Gary Collins, Pastor Emeritus

Jennifer McCullough, Creative Organizer for Youth Ministry

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Judith Hug, Business & Facilities Manager

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Sue-Ann Wichman, Office Administrator

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Jane Reimund, Education & Nurture Assistant

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Ann Scott, Parish Nurse

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Gretchen Weisenburger Carrillo, Parish Counselor

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Sara Nishikawa, Social Media/Marketing Contractor

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Scott Farthing, Director of Music

scott@stmarkpresbyterian.org

Alicia Adams, Organist/Accompanist

aadams@stmarkpresbyterian.org

Ken Kelley, Director of Handbell Choirs

Kathy Roberts, Event Coordinator

Jeremy Smith, Custodian

Alexander Cardenas, Custodian

St. Mark Preschool

Star Brimer, Preschool Director

Nikki Wood, Assistant Director

preschool@stmarkpresbyterian.org

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